

# SHINRYO (HONG KONG) LIMITED

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## INTEGRATED MANAGEMENT SYSTEM

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### *Company Policy*

Shinryo (Hong Kong) Limited (“the Company”) recognizes that quality, occupational safety and health, environmental concerns and protection are the integral parts of its business strategy. The Company pursues excellence in all of these aspects.

To satisfy the need and to achieve our objectives, the Company operates an Integrated Management System (IMS) conforming to the requirements of ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018, striving to improve continuously, and providing all personnel with adequate information, instruction, training and supervision for meeting the requirements as outlined hereafter.

This Company Policy and Objectives shall be compatible with the context and strategic direction of the Company. It is also commitment to meet the requirements of our clients, as well as legal and regulatory requirements.

#### **Quality**

The Company is committed to working in a cost effective, planned and systematic manner, so as to assess, determine and achieve the required level of quality in the execution of our duties.

#### **Environment**

The Company is committed to implementing measures for the prevention of pollution and the protection of environment, striving to reuse all kinds of resources including waste materials where possible, adopting energy efficient management practice where practicable, raising employees' awareness in environmental conservation through training, education and motivation, promotion of 'Reduce, Recycle, Reuse, Replace'; so as to ensure that the work will be conducted in an environmentally responsible manner, therefore achieving sustainable development.

#### **Occupational Health and Safety**

The Company is committed to providing safe and health working conditions for the prevention of work-related injuries and ill health, and making continual improvement in OH&S management and performance, thereby eliminating hazards and reducing OH&S risks. The Company emphasizes consultation to and participation by all persons working under the control of the Company, with the intent that they are made aware of their individual OH&S obligations. Further, the Company reviews periodically to ensure that the measures-in-use remain relevant and appropriate to the organization. The Company does make such measures and information available to other relevant interested/ concerned parties.

All persons working under the control of the Company are required to comply with and adhere to the Company's policy, procedures and systems when working on or visiting our sites, and to contribute in its continual improvement.



LIU Peter Man Lok  
President  
Shinryo (Hong Kong) Limited