
SAFETY AND HEALTH POLICY

While declaring that, “**Safety first for our prosperity**”, SHINRYO recognizes safety and health to be most important in operating its business. SHINRYO is committed to adopting the concept of accident prevention and risk assessment by providing relevant information, training and supervision for all its staff and workers, with the aim of accomplishing the safety and health related goals.

**“Don’t consider convenience only, don’t take risk lightly,
always observe safety, to give a peace of mind to our family.”**

is our safety focus in the year 2025

In detail, SHINRYO commits to:

1. recognizing safety and health at work as an integral part of its business;
2. achieving a high level of occupational safety and health performance, in compliance with legal and contractual requirements;
3. providing adequate and appropriate resources;
4. ensuring that all its staff and workers recognize the management of safety and health being one of their prime duties and responsibilities;
5. understanding the needs of all its staff and workers and providing effective communication channels;
6. consulting all its staff and workers so as to secure their commitment to the policy and its implementation;
7. ensuring that all its staff and workers have received appropriate training and therefore they are competent in carrying out their duties;
8. striving to achieve the target of reportable accident frequency rate of not over 0.4 (/1,000,000 man-hours);
9. notifying all its staff and workers after periodic review and any revisions to the Policy; and
10. ensuring that the Policy is reviewed not less than once a year.



Signed: LIU Peter Man Lok
President
Shinryo (Hong Kong) Limited

Date: 1st Jan 2025 (Ver.1)